

**Minutes**  
**Graduate Council Curriculum Committee**  
**January 29, 2025**  
**2:30 p.m., Zoom**

**Members Present:** Daniel Paulson, Elsie Olan, Kevin Brown, Sean Moore, Sara Duff, Ghaith Rabadi, Valeriya Shapoval, Alla Kourova, Kelly Kibler, Sandra Galura, Sara Duff

**Administrators and Guests Present:** Julia Listengarten, Pradeep Bhardwaj, Susan Dyess, Ronnie Zimmerman, Alan Fyall, Bridgett Burk, Tonya Walker, Christy Foley, Christina Ferretti, Julie Shankle, Amanda Major, Beth Nettles, Ayanna Lopez, Laurie von Kalm, Nathalia Bauer, Ranetta Guinn, Christo Pirinsky

**Recorder:** Emily Stettner

**Welcome and call to order.**

Dr. Kelly Kibler, vice chair, called the meeting to order at 2:30p.m. and welcomed the committee and administrators. A quorum was established.

**Courses.**

See the attached detailed minutes.

**Revision of CCIE Conflict Resolution and Analysis Graduate Certificate.**

Dr. Christy Foley explained the revision is to add course options to the curriculum. The program revision received unanimous approval.

**Suspension of CHPS Social Work MSW, Part-Time Campus-Based Track.**

Dr. Christina Ferretti explained the track suspension is due to low enrollment. Students will continue through the MSW part-time online track. The suspension of the track received unanimous approval.

**Revision of CHPS Social Work MSW: Online Part-Time Track; Online Part-Time Advanced Standing Track; Part-Time Advanced Standing Campus-Based Track; Full-Time Campus-Based Track; Full-Time Advanced Standing Campus-Based Track.**

Dr. Christina Ferretti explained the revisions are to update the sequence of courses. The track revisions received unanimous approval.

**Discussion of micro-credentials at the graduate level.**

Guests from the Division of Digital Learning joined the committee to discuss micro-credentials at the graduate level. Julie Shankle, Amanda Major, and Beth Nettles presented on the current practices around micro-credentials at UCF, what is considered a micro-credential, and why it is appealing to students and faculty. The committee discussed the path for faculty to create a micro-credential and the governing policies and procedures at UCF.

**Sunsetting Graduate Certificate Report**

The Committee reviewed the report. This cycle there are no graduate certificates that are Inactive as defined by the Faculty Senate. The Committee approved no further action is needed.

**Adjournment.**

The meeting adjourned at 3:06p.m. The next meeting is scheduled for February 12, 2025.

**Graduate Council Curriculum Committee**  
**January 29, 2025**  
**2:30 p.m., Zoom**

*P= Primary reviewer, S= Secondary reviewer*

**ACTION AGENDA**

**1. College of Community Innovation and Education**

*College of Community Innovation and Education program revision*

1. Conflict Resolution and Analysis Graduate Certificate (*P= Olan, S= Duff*) – *Approved.*
  - Revision to elective course options and capstone course option

**2. College of Health Professions and Sciences**

*College of Health Professions and Sciences course revisions*

1. SOW 5538 Full-Time MSW Generalist Field Education and Seminar I (*P= Paulson, S= Shapoval*) – *Approved.*
  - Combining field education and seminar course content
2. SOW 5539 Full-Time MSW Generalist Field Education and Seminar II (*P= Paulson, S= Shapoval*) – *Approved.*
  - Combining field education and seminar course content
3. SOW 5565 Part-Time MSW Generalist Field Education and Seminar I (*P= Shapoval, S= Paulson*) – *Approved.*
  - Combining field education and seminar course content
4. SOW 5566 Part-Time MSW Generalist Field Education and Seminar II (*P= Shapoval, S= Paulson*) – *Approved.*
  - Combining field education and seminar course content
5. SOW 5567 Part-Time MSW Generalist Field Education and Seminar III (*P= Kibler, S= Rabadi*) – *Approved.*
  - Combining field education and seminar course content
6. SOW 6531 Full Time MSW Clinical Field Education and Seminar I (*P= Kibler, S= Rabadi*) – *Approved.*
  - Combining field education and seminar course content
7. SOW 6536 Full -Time MSW Clinical Field Education and Seminar II (*P= Rabadi, S= Kibler*) – *Approved.*
  - Combining field education and seminar course content
8. SOW 6561 Part-Time MSW Clinical Field Education and Seminar I (*P= Moore, S= Galura*) – *Approved.*
  - Combining field education and seminar course content

9. SOW 6562 Part Time MSW Clinical Field Education and Seminar II (*P= Moore, S= Galura*) – *Approved.*
  - Combining field education and seminar course content
10. SOW 6563 Part-Time MSW Clinical Field Education and Seminar III (*P= Moore, S= Galura*) – *Approved.*
  - Combining field education and seminar course content

### ***College of Health Professions and Sciences program suspension***

1. Social Work MSW, Part-Time Campus-Based Track (*P= Brown, S= Fathpour*) – *Approved.*

### ***College of Health Professions and Sciences program revisions***

1. Social Work MSW, Online Part-Time Track (*P= Fathpour, S= Brown*) – *Approved.*
  - Updating sample sequence of courses
2. Social Work MSW, Online Part-Time Advanced Standing Track (*P= Fathpour, S= Brown*) – *Approved.*
  - Updating sample sequence of courses
3. Social Work MSW, Part-Time Advanced Standing Campus-Based Track (*P= Jowallah, S= Yavar*) – *Approved.*
  - Updating sample sequence of courses
4. Social Work MSW, Full-Time Campus-Based Track (*P= Jowallah, S= Yavar*) – *Approved.*
  - Updating sample sequence of courses
5. Social Work MSW, Full-Time Advanced Standing Campus-Based Track (*P= Jowallah, S= Yavar*) – *Approved.*
  - Updating sample sequence of courses



# UCF Micro-Credentials

Exploring the concept, style guide, and process

Amanda Major & Julie Shankle

Division of Digital Learning



# Introduction to UCF Alternative Credentials

## **Need for Alternative Credentials**

In today's fast-changing job market, traditional degrees may not fully reflect an individual's skills and knowledge, making alternative credentials desirable and valuable

## **Benefits of Alternative Credentials**

Alternative credentials can provide a pathway for upskilling and career advancement for individuals, while also offering employers a way to assess and recognize these competencies.

## **Definition of Alternative Credentials**

A credential documenting the completion of an educational program

- focused in nature, and shorter or requiring less time/effort than an academic degree
- may be academic credit or non-credit
- may be stackable, building to other credentials
- should be verifiable, immutable, and portable

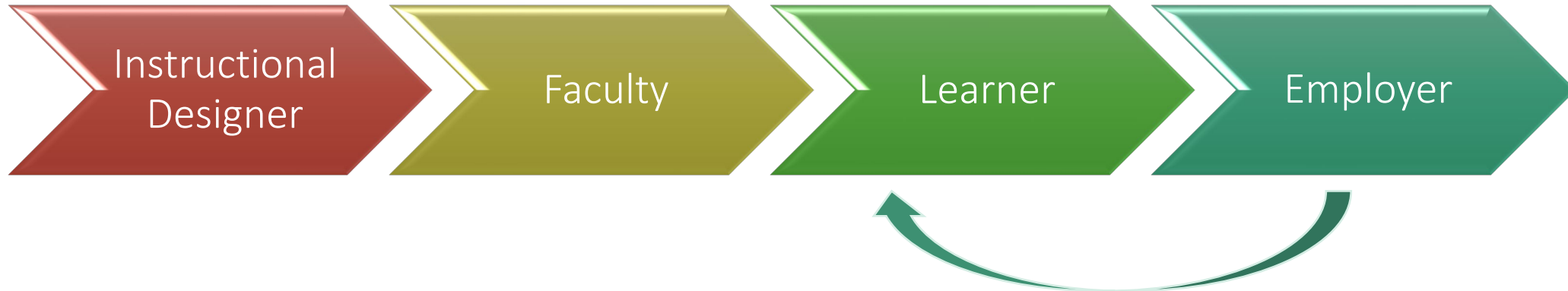


# Benefits



## Achievement

- **Credibility**
- **Showcase**
- **Progression**
- **Motivation**
- **Immediate**





# Graduate Certificates

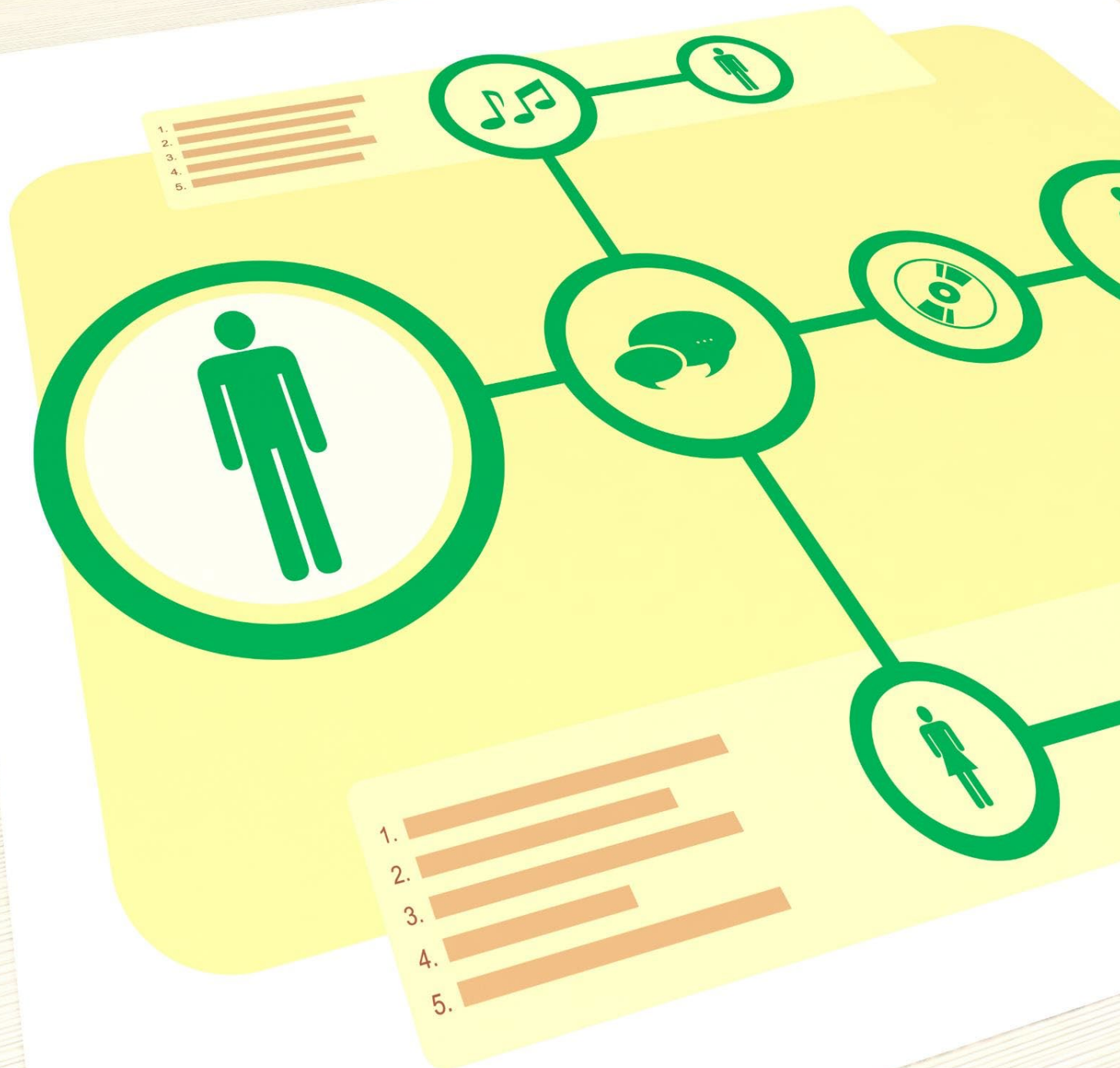






# Micro-Credentials and Graduate Programs

- Non-degree programs are a form of micro-credentials
  - Graduate certificates
- Acknowledging competencies gained
- Non-credit to credit pathways
  - New for UCF; pilot program in process
  - Recommended to deconstruct approved credit course into non-credit courses
- Continuing Education for alumni and community
  - Credentials for updating knowledge/skills



# Levels of Alternative Credentials

Alternative credentials can be earned at different levels, from entry-level to advanced. We have designated Experience, Skill, and Competency for our non-credit credential model.



# UCF's Alternative Credential Classification Model

	<b>Experience</b>	<b>Skill</b>	<b>Competency</b>	<b>Academic</b>
<b>Learner activity</b>	Attendance, presence	Demonstration of specific skill, vocabulary or knowledge. Creation of artifacts.	Demonstration of a collection of skills, competencies or meeting industry standards. Creation of artifacts.	UCF Coursework
<b>Content Provider</b>	Specify learner content provider(s)	Specify learner content provider(s)	Specify learner content provider(s)	UCF Academic Dept or college.
<b>Assessment</b>	Attendance record	Evaluation of activity by qualified experts.	Evaluation of activity by qualified experts.	Varies in coursework
<b>Outcome</b>	Exposure to content	Specify skill	Specify skill set or competencies.	Varies in coursework
<b>Award</b>	Typically certificate of participation	Digital Badge or certificate	Digital Badge or certificate	Official University transcript, likely a Certificate.
<b>Records</b>	Varies by learner environment and industry-relevance.	Varies by learner environment and industry-relevance.	Varies by learner environment and industry-relevance.	Official University transcript.



# Badges, Webcourse, and Catalog

## **UCF Badges for Alternative Credentials**

UCF will issue badges for alternative credentials through the Canvas Credentials platform, which will be designed according to the UCF style guide. These badges will help recognize and showcase the skills and achievements of students and professionals.

## **Webcourse for training and resources**

A webcourse is in development to explain badge creation, metadata development, and Quali processing information and resources.

## **Kuali Catalog System**

UCF will use the Kuali system to create a catalog of alternative credentials. This will help students and professionals easily find and access the credentials they need.



# EXPERIENCE BADGE



*Optional*

- Icons— for the experience badge, shows hands raised to signify participation in various experiences.
- Add Year if relevant or badge expires.

# SKILLS BADGE



*Optional*

- Icons —for the skills badge, it shows lightbulb, checkmark, and gear to signify different skillsets.
- Add Year if relevant or badge expires.

# COMPETENCIES BADGE



*Optional*

- Icons —for the competencies badge, it shows stars surrounding person.
- Add Year if relevant or badge expires.





# Conclusion

## Alternative Credentials

Alternative credentials are a flexible and accessible way for individuals to validate and recognize their skills and knowledge, providing a pathway to career advancement and lifelong learning.

## UCF's commitment to Alternative Credentials

UCF is committed to providing high-quality alternative credentials that align with industry needs and standards, ensuring that our learners are well-prepared for the workforce.





## Sunsetting Grad Certs Report 2022 - 2024

\* Yellow shaded columns are Programs with low enrollment

\* Gray shaded columns are Programs already flagged to become inactive

College	Program	Term Established	2022 Total Enroll	2022 Grads	2023 Total Enroll	2023 Grads	2024 Total Enroll	2024 Grads
CAH	Digital Hum Age of AI Grad Crt	Fall 2024						
CAH	Engl - Prof Writing - Cert	Fall 1998	22	6	29	10	23	3
CAH	Cognitive Sciences Cert	Fall 2005	13	2	10	0	19	2
CAH	Theoret & App Ethics Cert	Fall 2002	9	2	7	1	8	2
CAH	Tch Eng As a For Lang - Cert	Spring 1999	18	6	18	8	22	3
CAH	Gender Studies - Cert	Fall 1999	13	2	10	4	10	0
CBA	Entrepreneurship Cert	Fall 2006	8	1	13	1	29	3
CBA	Technology Ventures Cert	Fall 2006						
CBA	Cyber Risk Management Cert	Fall 2020	3		1		0	
CBA	FinTech Grad Cert	Fall 2020						
CBA	Supply Chain Management Cert	Fall 2020						
CCIE	Academic Advising Grad Cert	Fall 2019	17	4	10	0	10	2
CCIE	Adv Quant Method Graduate Cert	Summer 2015	26	6	34	21	21	6
CCIE	Applied Behavior Analysis Cert	Summer 2019	24	5	36	10	40	7
CCIE	Autism Spectrum Disorders Cert	Fall 2005	59	19	47	14	36	12
CCIE	Coll Teach and Lead Grad Cert	Spring 2000	15	3	16	4	17	1
CCIE	CI - Gifted Education Cert	Fall 2003	12	1	26	2	25	3
CCIE	CI -Support High Need Pop Cert	Summer 2017	1		1		1	
CCIE	CJ - Crime Analysis - Cert	Fall 1998	21	10	24	7	25	9
CCIE	CJ - Corrections Leadrshp Cert	Fall 2002	3	0	5	2	10	0
CCIE	CJ - Executive Cert	Fall 2014	1	0	3	0	3	1
CCIE	CJ - Juvenile Justice Lead Crt	Fall 2002	5	2	6	2	7	0
CCIE	CJ - Police Leadership Cert	Fall 2002	12	5	15	10	11	1
CCIE	Couns Ed - Career Couns Cert	Fall 2003	19	7	20	11	19	6
CCIE	Couns Ed - Play Therapy - Cert	Fall 2001	9	6	8	5	18	10
CCIE	Conflct Res & Anlys Grad Cert	Fall 2020	12	3	15	4	9	0
CCIE	Dual Language Grad Cert	Fall 2018	22	20	0	0	0	0
CCIE	e-Learning Desgn Dev Dlvry Crt	Spring 2004	21	5	17	6	20	4

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CCIE	Global, Int'l & Cmpartv Ed Cert	Summer 2006	1	1	1	0	0	0
CCIE	Initial Tchr Prof Prep Cert	Fall 1999	51	17	33	9	25	3
CCIE	Emer Mgt & Homeland Sec Cert	Summer 2008	12	4	10	4	11	3
CCIE	EX - Special Education Cert	Spring 2002	19	4	21	7	19	4
CCIE	Severe/Profound Disabl Cert	Spring 2008						
CCIE	Fundraising Cert	Fall 2013	20	7	13	5	18	3
CCIE	Housing & Resid Life Grad Cert	Fall 2019	5	3	1	0	1	0
CCIE	Health Information Admin Cert	Fall 2015						
CCIE	Instructional Design Grad Cert	Fall 2017	51	9	67	16	59	9
CCIE	Instruct Desgn Simulation Cert	Fall 2005	10	4	4	1	6	1
CCIE	Interdis Lang Lit Intervn Cert	Summer 2020	30	18	25	10	29	14
CCIE	Collab Intervention Spec Cert	Fall 2019	44	15	47	10	49	9
CCIE	IT/M - Instr/Educ Tech Cert	Summer 2001	5	1	4	1	6	0
CCIE	Local Dir Career Tech Ed Cert	Fall 2019	12	1	13	6	13	4
CCIE	Leadrshp Wrkforc Dev Grad Cert	Fall 2022	6	0	10	6	18	0
CCIE	PA - Public Budgeting Fin Cert	Fall 2017	5	1	4	0	6	0
CCIE	PA - Nonprofit Mgmt - Cert	Fall 1999	31	6	31	8	28	3
CCIE	PA - Public Admin - Cert	Spring 1999	40	5	44	10	33	3
CCIE	PA-Urban & Regional Plng-Cert	Fall 2000	21	5	13	4	8	2
CCIE	Prekindergtrn Disabilities Cert	Summer 2013	9	6	9	2	10	4
CCIE	Pub Policy Analysis Grad Cert	Fall 2018	7	1	11	2	9	2
CCIE	Program Evaluation Cert	Fall 2018	1		1		0	
CCIE	Qualitative Methodlgy Grad Crt	Fall 2023	0		3		4	
CCIE	ReadEd - Reading Educ Cert	Summer 2003	8	1	3	1	2	0
CCIE	Research Administration Cert	Spring 2013	14	3	20	4	21	2
CCIE	Student Athlete Suppt Srv Cert	Fall 2019	2	1	3	3	1	0
CCIE	Social Justice Public Srv Cert	Fall 2020	4	1	5	2	1	0
CCIE	Social Scienc Educ Cert	Summer 2010	3		3		3	

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CCIE	ESOL Endorsement K-12 - Cert	Spring 2003	3	2	0	0	3	0
CCIE	WLE-Lang Other Than Engl Cert	Fall 2013	1	1	0	0	0	0
CCIE	WLE - ESOL Cert	Fall 2013	0		1		2	
CHPS	Medical Spch/Lang Path Cert	Fall 2002						
CHPS	HP - Anatomical Sciences	Fall 2017	6	4	7	3	6	2
CHPS	Military Social Work - Cert	Summer 2013	25	12	25	13	31	8
CON	Hispanic Srv Hlthcre Grad Cert	Fall 2023	0	0	11	0	22	12
CON	Cln Nrs Spec Adlt-Geron Cert	Spring 2011						
CON	DNP-Family Nurse Pract Cert	Spring 2011	0		1		1	
CON	DNP-A/G Prim Care Nrs Prac Crt	Spring 2011	0		1		1	
CON	NU-A/G Acute Care Nurs Cert	Fall 2016	12	3	11	4	5	0
CON	NU-Nursing Educ-Cert	Spring 2000	27	6	34	19	22	7
CON	NU-Health Care Sim-Cert	Fall 2016	24	11	17	5	13	7
COS	AS - Maya Studies - Cert	Summer 1999						
COS	Bio -Conservation Biology-Cert	Fall 1999						
COS	Corporate Communication Cert	Spring 2012	10	8	5	1	6	0
COS	Data Modeling Grad Certificate	Fall 2020	1		1		1	
COS	Financial Mathematics Cert	Fall 2020	1		1		1	
COS	Mathematical Science Cert	Fall 2009	4	0	4	1	1	0
COS	Network Analysis and Appl Cert	Fall 2021	0		1		0	
COS	Intelligence & Nat Sec Cert	Fall 2015	13	4	13	4	10	2
COS	Research Smarts Grad Cert	Fall 2020	7	1	4	2	5	0
COS	ST - SAS Data Mining - Cert	Fall 2000	9	2	9	5	5	0
COS	Survey Research Graduate Cert	Fall 2021	9	0	5	2	4	2
ENGR	CE - Structural Engr - Cert	Fall 1998	1		1		1	
ENGR	CE - Transportation Engr -Cert	Fall 1998	2	0	2	0	1	1
ENGR	Data Analytics Graduate Cert	Fall 2020	3	0	6	0	6	1
ENGR	Electronic Parts Engr Grad Crt	Fall 2024	0		0		6	

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ENGR	Guidance Control Dynamics Cert	Fall 2021	1		3		5	
ENGR	Healthcare Systems Engr Cert	Spring 2020	7	2	6	0	12	0
ENGR	IE - Applied Oper Rsrch - Cert	Fall 1998						
ENGR	IE - Applied Oper Rsrch - Cert	Fall 1998						
ENGR	IE -Design for Usability -Cert	Fall 1998	1		0		0	
ENGR	IE -Design for Usability -Cert	Fall 1998	1		0		0	
ENGR	IE - Indst Ergo & Safety -Cert	Fall 1998						
ENGR	IE - Project Engineering -Cert	Fall 1998	7	2	9	3	11	0
ENGR	IE - Quality Assurance - Cert	Fall 1998	14	7	7	2	9	1
ENGR	IE - Systems Engineering Cert	Fall 2008	8	3	7	1	11	2
ENGR	IC - Computer Forensics Cert	Fall 2001	1	1	4	1	4	2
ENGR	Mixed Reality Engineering Cert	Fall 2020	15	9	4	2	4	1
ENGR	Smart Cities Certificate	Fall 2021	1	0	2	1	1	1
ENGR	Sustainbl Res Enrgy Sys Cert	Fall 2021	1		3		2	
ENGR	Tech for Smart Communities Crt	Fall 2020	1		1		1	
GRDST	Geographic Info Sysms Cert	Fall 2016	25	5	35	8	40	5
GRDST	Mod & Sim of Beh Cyber Cert	Fall 2015	6	4	7	3	7	0
GRDST	Mod & Sim of Tech Sysms Cert	Summer 2012						
HSPMG	Fin Mgmt Hosp Tour Grad Cert	Fall 2022	0		4		4	
HSPMG	Destination Mrktg & Mgmt Cert	Fall 2015	14	9	19	5	15	3
HSPMG	Event Management Certificate	Fall 2015	42	23	33	14	26	8
HSPMG	Hospitality Mgt Cert	Fall 2010						
HSPMG	Hospitality and Tour Tech Cert	Fall 2018	14	8	15	2	13	3
HSPMG	Lead Strat Hosp Tour Grad Cert	Fall 2022	0	0	9	3	8	1
OPTIC	OP - Applied Photonics Cert	Fall 2020	1		1		2	
OPTIC	OP - Optical Imaging Sys Cert	Fall 2020	2	0	8	0	6	1